Managing Human Capital, Minor

The managing human capital minor is designed to deepen students' knowledge and skills that are necessary to attract, retain, develop, lead, and manage employees. Employees of a firm constitute fundamental resources whose expertise provide economic value to a firm. Thus, the effective management of human capital is instrumental to an organization's success. Organizations are seeking new ways of managing the challenges they face— globalization, economic changes, rapidly developing technology, union-management relations, and changing demographics in the workplace. Managers and human resources professionals use a wide range of methods for ensuring that their employees and organizations are competitive and high performing.

Managing human capital is a significant component of the strategic management of an organization. The courses offered in the managing human capital minor expose students to the major issues and challenges in leading and managing a global and increasingly diverse workforce in an increasingly digital world.

Minor Requirements

Complete all courses listed below unless otherwise indicated. Also complete any corequisite labs, recitations, clinicals, or tools courses where specified. Please note, only one course in the minor may double count in one of the business concentrations.

Organizational Behavior

Code	Title	Hours
ORGB 3201	Organizational Behavior	4
or ORGB 3203	Behavioral Aspects of Digital Transformation	
or ORGB 3209	Organizational Behavior	

Managing Human Capital

Code	Title	Hours
MGMT 3420	Managing Human Capital	4

Electives

Code	Title	Hours
Complete two of the following:		8
MGMT 3302	Negotiating in Business	
MGMT 3305	Power and Influence	
MGMT 3315	Managing Organizational Change and Disruption	
MGMT 3380	Leadership	
MGMT 4310	The Management Practices of Great Organizations	
MGMT 4410	Workforce Analytics	

GPA Requirement

2.000 GPA required in the minor