

Leadership and Human Capital, Minor

The leadership and human capital minor will deepen students' knowledge and skills that are necessary to attract, retain, develop, lead, and manage employees. Employees of a firm are resources for an employer and based on their expertise provide economic value to a firm. Thus, the effective leadership and management of human capital is instrumental to an organization's success. As organizations are seeking new ways of dealing with problems such as globalization, a weak economy, rapidly changing technology, union-management relations, and changing demographics in the workplace, managers and human resources professionals use a wide range of techniques for handling these and other challenges and ensuring that their employees and organizations are competitive and high performing.

Managing human capital is a significant component of the strategic management of an organization. The courses offered in the leadership and human capital minor will expose students to the major issues and challenges in leading and managing a global and increasingly diverse workforce. The courses address the human capital issues all employees face and offer ways to deal with them.

Minor Requirements

Complete all courses listed below unless otherwise indicated. Also complete any corequisite labs, recitations, clinicals, or tools courses where specified. Please note, only one course in the minor may double count in one of the seven business concentrations.

Organizational Behavior

Code	Title	Hours
ORGB 3201	Organizational Behavior	4
or ORGB 3209	Organizational Behavior	

Managing Human Capital

Code	Title	Hours
MGMT 3420	Managing Human Capital	4

Electives

Code	Title	Hours
Complete two of the following courses:		8
MGMT 3302	Negotiating in Business	
MGMT 3305	Power and Influence	
MGMT 3315	Managing Organizational Change and Disruption	
MGMT 3350	Managing a Diverse Workforce	
MGMT 3380	Leading with Character	
MGMT 4310	The Management Practices of Great Organizations	
MGMT 4410	Workforce Analytics	

GPA Requirement

2.000 GPA required in the minor