

Equal Opportunity Policy

Northeastern University prohibits discrimination or harassment on the basis of race, color, religion, religious creed, genetics, sex (including pregnancy or pregnancy-related condition), gender, gender identity, gender expression, sexual orientation, age, national origin, ancestry, ethnicity, veteran and military status, or disability status (or other characteristic protected under applicable law) in admission to, access to, treatment in, or employment in its programs and activities. In addition, Northeastern prohibits any form of sexual harassment. Resources about the university's nondiscrimination policies and its grievance procedures are available in the Office for University Equity and Compliance (<https://ouec.northeastern.edu/>).

Inquiries concerning the application of nondiscrimination policies and laws may be referred to the university's assistant vice president for university equity and compliance and Title IX coordinator from the OUEC to the appropriate government office, or both. Inquiries may also be made to the U.S. Department of Education's Office for Civil Rights. Contact information for relevant state agencies can be found in the university's Policy on Equal Opportunity (<https://policies.northeastern.edu/policy107/>).

Students are encouraged to report information about conduct that may constitute discrimination or file a complaint with the assistant vice president for university equity and compliance and Title IX coordinator from the OUEC. Representatives from the OUEC are responsible for responding to questions, concerns, and complaints of discrimination, including sexual harassment and/or misconduct, brought to the OUEC's attention. Depending on the circumstances, representatives assist students by advising, mediating, investigating, or referring students to an appropriate office or resource.

Northeastern seeks to provide all students with a nondiscriminatory residential, academic, and work environment free of intimidation, coercion, and unfair treatment in all matters including admission, registration, course withdrawal, grading, classroom discussion, requests for assistance, or other conduct that may impact one's academic evaluation or performance. The university reserves the right to pursue any complaint of discrimination brought to its attention.

Northeastern prohibits any form of retaliatory activity against any person who brings a complaint of discrimination or harassment or who cooperates in the investigation of one. Please visit the university's Policy on Equal Opportunity (<https://policies.northeastern.edu/policy107/>) for more information.