

# Human Resources Management, Graduate Certificate

In today's multifaceted organizations, human resource professionals must respond to the growing challenges of regulatory compliance, complex benefit plans, and training and motivating employees.

The Graduate Certificate in Human Resources Management seeks to foster a deep understanding of organizational development and effective change management, workforce planning and strategic recruitment, and training and performance management.

## Program Requirements

Complete all courses and requirements listed below unless otherwise indicated.

### Required Courses

Code	Title	Hours
HRM 6015	Introduction to Human Resources Management <sup>1</sup>	3
HRM 6025	Workforce Analytics	3
HRM 6042	Strategic Workforce Planning	3

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This course is for students with less than two years of human resources experience. Students who do not complete this course take electives to satisfy required program credits.

### Electives

Code	Title	Hours
Complete seven quarters hours of the following:		7
CMN 6096	Cultural Communications Lab	
HRM 6005	Creating a High-Performance Organization: Strategic Organizational and HRM Choices	
HRM 6010	Compensation and Benefits	
HRM 6020	Talent Acquisition and Onboarding	
HRM 6030	The Employment Contract	
HRM 6035	Digital Human Resources Platforms	
HRM 6047	Managing the Employee Life Cycle	
HRM 6050	Employee Engagement	
HRM 6060	Organizational Design	
HRM 6070	Global Human Resources Management	

### Program Credit/GPA Requirements

16 total quarter hours required

Minimum 3.000 GPA required