The Accelerated Bachelor of Science in Nursing (ABSN) hybrid program, which comprises 16 months of full-time study, combines online didactic course work and hands-on learning involving both clinical placements and experience in the skills laboratory. The program offers students an opportunity to work closely with nursing faculty to master the core skills necessary to excel in their nursing career. The program also seeks to prepare students to successfully take and pass the National Council Licensure Examination for Registered Nurses (NCLEX-RN) and earn a RN license.

The ABSN curriculum includes 67 credits of undergraduate courses with online learning modules incorporating lectures and learning activities. The majority of these credits are completed online through an e-learning platform that allows students to listen to lectures, submit assignments, complete interactive learning modules, and engage in discussion with faculty and classmates.

The Bouvé College of Health Sciences School of Nursing has an extensive network of clinical affiliations at health centers, major teaching hospitals, and community hospitals that allow students to engage in clinical experiences covering a wide range of nursing specialties that include adult health, maternal-newborn, pediatrics, behavioral and mental health, acute care, and public health.

**Academic Standards for Nursing Majors**

**PROGRESSION WITHIN BOUVÉ**

- Students must successfully complete all courses, as stipulated by their curriculum plan, with a grade of C or better, in order to progress into the next professional course.
- Students who either fail or withdraw from a professional course will need to successfully remediate that course before continuing in their approved curriculum plan.
- Students who incur an incomplete grade in a prerequisite course must obtain approval from their academic advisor, upon consultation with the department faculty and, when appropriate, the School of Nursing Academic Standing Committee, prior to progression into the subsequent course(s).

**ACADEMIC DISMISSAL FROM MAJOR**

Students in the Bouvé College of Health Sciences will be dismissed from their major effective the following academic semester for any of the reasons noted below.

- Students who do not meet the required minimum grade in two professional courses, including labs and clinical, will be dismissed from the program. Only one professional course can be remediated.
- Remediation of a failed professional course is a requirement for progression in the program. Students who do not meet the minimum grade in the same course twice will be dismissed from the program. If a student fails a second professional course, dismissal for failure of two professional courses will take effect.

**ACADEMIC APPEALS**

Students who believe that they were erroneously, capriciously, or otherwise unfairly treated in an academic or cooperative education decision may petition to appeal the decision. Additional details about the process may be found in the Bouvé College Academic Affairs Appeals Policy (http://catalog.northeastern.edu/graduate/health-sciences/academic-policies-procedures/appeals-process/) and in Appeals Policies and Procedures in the university Undergraduate Student Handbook (https://www.northeastern.edu/admissions/handbook/).

**Program Policies & Standards**

Students are expected to adhere to the policies and standards of their program major to progress through their curriculum as planned. Students seeking any exceptions to the Program Policies and Standards specified for their program major will be brought before the School of Nursing Academic Standing Committee to present their petitions.

Students are required to attend all scheduled nursing classes, clinical experiences, and clinical labs on campus and in clinical agencies. If the student fails to meet attendance requirements, the student will fail the associated class, clinical and/or lab.

Students enrolled in the clinical courses will need access to a car to travel to assigned agencies. Students are responsible for their own transportation costs.

**CLINICAL REQUIREMENTS**

Clinical settings require criminal background checks. Additionally, international students require curricular practical training (CPT) clearance to meet federal requirements for all clinical and co-op experiences.

All students must receive a health clearance from University Health and Counseling Services (UHCS). Health clearance is based on specific documentation of immunity from infectious disease and a physical examination (this may be done by the student’s own healthcare provider). In addition, nursing students need a clinical clearance in order to participate in clinical courses. Clinical clearance, managed by the School of Nursing's Clinical Placement Office, includes verification of certification in cardiopulmonary resuscitation (CPR); recent negative tuberculosis screening (PPD); positive titres for MMR, varicella, and hepatitis B; vaccines including TDAP and influenza; and additional health screenings as may be required by the program. It is the responsibility of the student to stay current and to provide documentation required for clinical clearance throughout the entire nursing program.

Six weeks prior to the start of a clinical course, students must show:

Evidence of immunizations and health clearance by University Health and Counseling Services,

- Documentation of CPR certification and
- Completion of a Criminal Offender Record Information (CORI) background check to be eligible for clinical placement.
- Students will not be allowed to start the clinical course, if these processes are not satisfactorily completed.

Students should refer to Clinical Course Requirements, Health Clearance Requirements for Clinical Rotations and the Professional Conduct statement here (http://catalog.northeastern.edu/graduate/health-sciences/academic-policies-procedures/practicum-internship-policies/) for additional details.
CLINICAL WARNING
A nursing student may be placed on clinical warning, or fail the clinical course, at any time during the semester for the following reasons:

- Failing to meet the clinical objectives at a satisfactory level.
- Failing to demonstrate safe practice. Students may be removed from the clinical area, before completion of the clinical rotation, if the instructor determines that the student is unsafe. This will result in the student failing the clinical course.
- Failing to meet the attendance requirement.

Conditions
- Students on clinical warning must develop an academic plan with the clinical instructor to address clinical performance.
- Students will be expected to improve clinical performance by adhering to the plan.
- Failure to adhere to the terms of the plan will result in the student failing the course and being placed on academic probation. All conditions of academic probation will then apply.

Notification
- The clinical instructor will issue the student a Clinical Warning via the Faculty and Advisor Communication Tool (FACT) identifying the problem.
- The student and the instructor should then develop a plan together to address the deficiency.
- Copies of the warning will be forwarded to the Program Director and/or the Assistant Dean for Undergraduate programs if needed.
- This is an administrative warning and will not be posted on the transcript.
- Satisfactory completion of the clinical experience component of the course will result in removal of the warning from the student’s file.

BLOODBORNE PATHOGEN EXPOSURE AND INJURY
Any students who sustain any kind of injury and/or exposure related to blood borne, respiratory or other pathogens or hazardous materials while on a clinical rotation must immediately follow the procedures below. Students are provided access to post-exposure counseling through the university’s partner, OEHN (Occupational Environmental Health Network).

Procedures
Students must follow the Affiliate site’s protocol for exposure reporting, testing, counseling and follow up. If there is no affiliate site protocol, Students should notify their program as well as the Office of Risk Services (https://www.northeastern.edu/risk-services/) (risk@northeastern.edu).

Within 24 hours of the incident, the student must also inform his or her program’s Director of Clinical Education (or unit designee responsible for clinical placements) and/or Medical Director and submit, in writing, of a description of the incident and injury or exposure.

The program’s Director of Clinical Education (or unit designee responsible for clinical placements) will notify the following individuals that an exposure, treatment, potential risks and side effects of any medications. Students in clinical programs outside the Boston area should contact the Occupational & Environmental Health Network (OEHN) at 1-866-360-8100. OEHN is open 24 hours a day, 7 days a week 365 days a year. OEHN will collect appropriate information and engage the doctor on call who can help to direct appropriate care depending on exposure and circumstances.

Students should rely on their health insurance for necessary treatment. Out of pocket costs may be submitted to the Office of Risk Services for reimbursement consideration.

Students should contact their Clinical Education Program Director and/or the Office of Risk Services (https://www.northeastern.edu/risk-services/) with any further questions related to exposure-related treatment.

Technical Standards for Admission, Academic Progression, and Graduation
The primary mission of the School of Nursing is to educate our students to provide evidence-based, culturally and linguistically competent, ethical healthcare that is high quality, safe, and accessible to diverse local, national and global communities. Our programs prepare students to become leaders as nurse clinicians, educators, scholars, and researchers. The School of Nursing is also committed to achieving the goals of the university to become an outstanding national research, practice-oriented, student-centered, urban institution.

The goal of the School of Nursing is to prepare students to think critically and to practice nursing competently and compassionately in rapidly changing practice environments. All efforts are designed to build nursing knowledge, enhance nursing practice and patient safety, foster professional integrity, and ultimately improve the health outcomes of patients, families, and communities across the continuum of care.

In addition to classroom learning, students’ clinical education experiences occur in settings, like hospitals, in which patient safety is the priority. For this reason, students who, upon enrollment in any of the nursing programs, seek accommodations from the Disability Resource Center (DRC) at NU must also request an assessment of accommodations that would be needed for clinical education.

Certain functional abilities are essential for the delivery of safe, effective nursing care during clinical education activities. Therefore, the School of Nursing has determined that certain technical standards are requisite for admission, progression, and graduation from the nursing programs. An individual must be able to independently, with or without reasonable accommodation, meet the following technical standards:

1. General abilities (p. 2)
2. Observation (p. 3)
3. Communication (p. 3)
4. Motor (p. 3)
5. Intellectual, conceptual, and quantitative abilities (p. 3)
6. Essential behavioral and social attributes (p. 3)
7. Ability to manage stressful situations (p. 3)

Individuals unable to meet these technical standards, with or without reasonable accommodation, will not be able to complete the program.

GENERAL ABILITIES
The student is expected to possess functional use of the senses of vision, touch, hearing, and smell so that data received by the senses may be integrated, analyzed, and synthesized in a consistent and accurate manner. A student must be able to respond promptly to urgent situations that may occur during clinical training activities and must not hinder
the ability of other members of the health care team to provide prompt treatment and care to patients.

**OBSERVATIONAL ABILITY**
The student must have sufficient capacity to make accurate visual observations and interpret them in the context of laboratory studies, medication administration, and patient care activities. In addition, the student must be able to document these observations and maintain accurate records.

**COMMUNICATION ABILITY**
The student must communicate both verbally and non-verbally in order to elicit information and to convey that information to others. Each student must have the ability to read and write accurately and comprehensively in English. The student must be able to thoroughly comprehend and fluently speak the English language so as to facilitate communication with patients, families, professionals in health care settings, instructors, and other students. The student must also be able to present information in a professional, logical manner and to provide counseling and instruction in order to effectively care for patients and their families.

**MOTOR ABILITY**
The student must be able to perform gross and fine motor movements with sufficient coordination needed to perform complete physical examinations utilizing the techniques of inspection, palpation, percussion, auscultation, and other diagnostic maneuvers. A student must develop the skills needed to perform or assist with procedures, treatments, administration of medication, and the management and operation of diagnostic and therapeutic medical equipment. The student possess the physical and mental stamina to meet the demands associated with extended periods of sitting, standing, moving, and physical exertion required for satisfactory and safe performance in the clinical and classroom settings.

**INTELLECTUAL, CONCEPTUAL, AND QUANTITATIVE ABILITIES**
The student must be able to develop and refine critical thinking skills that are essential to nursing practice. Critical thinking involves the abilities to measure, calculate, reason, analyze, and synthesize objective and subjective data, and to make decisions, often in a time-urgent environment, that reflect consistent and thoughtful deliberation and sound clinical judgment.

**BEHAVIORAL AND SOCIAL ATTRIBUTES**
Compassion, integrity, motivation, effective interpersonal skills, and concern for others are personal attributes required of those in the nursing programs. The student must be able to work under supervision of a clinical instructor or preceptor; this is essential to ensure patient safety. The student must exercise good judgment and promptly complete all responsibilities in the classroom and clinical settings. The ability to establish culturally competent relationships with individuals, families, and groups and to respond effectively to patients who have different intellectual capacities is critical to nursing practice.

**EXAMINATIONS DISABILITY AND SPECIAL NEEDS**
Students with special needs are encouraged to contact the Disability Resource Center (DRC) in 20 Dodge Hall to register and request services. Students must notify the instructor at the beginning of the semester if they plan to use DRC services throughout the course. The staff in that office is available for assistance.

**ABILITY TO MANAGE STRESSFUL SITUATIONS**
The student must be able to adapt to and function effectively in stressful situations in both the classroom and clinical settings, including emergency situations. These stressors include personal, patient care/family, faculty/peer, and or program related issues.

**State Board Nursing Examination**
In Massachusetts, and several other states, the registering board requires that graduates taking the National Council Licensure Examination (NCLEX-RN) meet standards of “good moral character” (GMO). Students may review the GMC requirement specified at Massachusetts General Laws Chapter 112, sections 74, 74A, and 76; Licensure Policy No. 00-01 under “Rules & Regulations” on the Massachusetts BORN website.

Please visit Bouvé College Learning Outcomes for the specific student learning outcomes for this program.

**Program Requirements**
Complete all courses listed below unless otherwise indicated. Also complete any corequisite labs, clinicals, or courses where specified beyond specific college and major requirements to satisfy graduation credit requirements.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>NRSG 2001</td>
<td>Foundations of Professional Nursing Practice</td>
<td>2</td>
</tr>
<tr>
<td>NRSG 2220</td>
<td>Health Assessment and Fundamental Nursing Skills</td>
<td>4</td>
</tr>
<tr>
<td>and NRSG 2221</td>
<td>and Lab for NRSG 2220</td>
<td></td>
</tr>
<tr>
<td>NRSG 2350</td>
<td>Integrated Pathophysiology and Pharmaceutical Interventions for Nursing Practice</td>
<td>6</td>
</tr>
<tr>
<td>NRSG 3302 and NRSG 3303</td>
<td>Nursing with Women and Families and Clinical for NRSG 3302</td>
<td>5</td>
</tr>
<tr>
<td>NRSG 2210</td>
<td>Influences on Health and Illness: A Nursing Perspective</td>
<td>3</td>
</tr>
<tr>
<td>NRSG 3320 and NRSG 3321</td>
<td>Nursing Care of Adults 1 and Clinical for NRSG 3320</td>
<td>6</td>
</tr>
<tr>
<td>NRSG 3400 and NRSG 3401</td>
<td>Nursing and the Promotion of Mental Health and Clinical for NRSG 3400</td>
<td>5</td>
</tr>
<tr>
<td>NRSG 3323 and NRSG 3324</td>
<td>Intermediate Interventions and Assessment and Lab for NRSG 3323</td>
<td>2</td>
</tr>
<tr>
<td>NRSG 3420 and NRSG 3421</td>
<td>Nursing Care of Adults 2 and Clinical for NRSG 3420</td>
<td>6</td>
</tr>
<tr>
<td>NRSG 4502 and NRSG 4503</td>
<td>Nursing Care of the Child and Clinical for NRSG 4502</td>
<td>6</td>
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<tr>
<td>HLTH 5450</td>
<td>Healthcare Research</td>
<td>4</td>
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<tr>
<td>NRSG 4604 and NRSG 4605</td>
<td>Public Health Community Nursing and Clinical for NRSG 4604</td>
<td>5</td>
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<tr>
<td>NRSG 4610</td>
<td>Managing and Leading in Healthcare</td>
<td>4</td>
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<tr>
<td>NRSG 4995 and NRSG 4996</td>
<td>Comprehensive Nursing Practicum and Clinical for NRSG 4995</td>
<td>5</td>
</tr>
<tr>
<td>NRSG 2150</td>
<td>Ethical Healthcare: Genetics and Genomics</td>
<td>4</td>
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</tbody>
</table>
Program Requirement
67 total semester hours required