BLW 0111. Employment Law. 2 Hours.
Focuses on fundamental concepts of the employment relationship and legal rights/duties of employer and employee. Covers risk management of various prevalent statutory claims of sex, age, or racial discrimination, as well as sexual harassment. Analyzes wrongful termination and other emerging case law doctrines. Discusses the Americans with Disabilities Act, National Labor Relations Act, wage and benefit legislation, and the Occupational Safety Act. Knowledge or prior experience in employment law recommended.